GENERAL COUNSEL FOR DIVERSITY & INCLUSION

WE COMMIT TO PROMOTING DIVERSITY IN THE WORKPLACE.

orientation, disability, cultural background, religion or age.

RICHER ENVIRONMENT that enhances creative

We value the range of perspectives, ideas and experiences that diversity provides, whether grounded in gender, race, sexual

WE BELIEVE DIVERSITY AND INCLUSION CREATE A BROADER.

innovation and problem solving, which adds value to our organisations. We believe that inclusive organisations attract and





























































































WE UNDERTAKE TO PRACTICE AND ADVANCE DIVERSITY AND

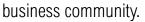
Considering diversity in our hiring and purchasing practices;

Encouraging and partnering with our law firms to adopt best

Promoting diversity initiatives at all levels in the legal and

Promoting diversity within our own teams;

practices in diversity and inclusion; and



business community.

retain top talent.

INCLUSION BY:

A Statement of Support





























































• WE, AS ADVOCATES FOR DIVERSITY AND INCLUSION, will demonstrate our commitment through specific actions and initiatives. DSHKOSH FERRERO











